



360 FEEDBACK

# PERFORMANCE

EXPERIENCE

Review - 001



WELCOME TO

# CREWMOJO

Enabling performance experiences to be designed and delivered in days not months.

Use these templates for inspiration or as a starting point for your own system. When you need to automate and scale the process, each template is ready to go in the Crewmojo platform.

Take a [personal tour](#) of Crewmojo.

## DOWNWARD REVIEW

This template is designed for people to review a team members performance.

If this person got a job offer elsewhere I would:

- Be relieved, it's not likely to work out anyway
- Wish them well, I'll likely be able to find a better replacement
- Convince them to stay, they would be difficult to replace
- Do everything I could to keep them, they would be difficult to replace

How engaged is this person at work?

- No engagement, and is checked out
- Low engagement and is burned out
- Medium engagement and an okay attitude
- Good engagement and a mostly positive attitude
- High engagement and a great attitude

# DOWNWARD REVIEW

What are some of the things this person does well?



How could this person improve?





## EXPLORE MORE

Building a world-class performance culture is made easy with our template library and pre-designed employee experiences.

### Templates:

- One-on-one templates
- Performance review templates
- Role descriptions
- Goal templates
- Survey templates
- Engagement surveys
- and more

### Experiences:

- Onboarding new employees
- Goal setting & alignment
- Growth plans & coaching
- Skill tracking & development
- Feedback & recognition
- Stay interviews
- Performance reviews
- Exit surveys & interviews
- and more

[View Templates](#)

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