



FIVE TRAITS OF
EFFECTIVE
TEAMS



WELCOME TO

CREWMOJO

Enabling performance experiences to be designed and delivered in days not months.

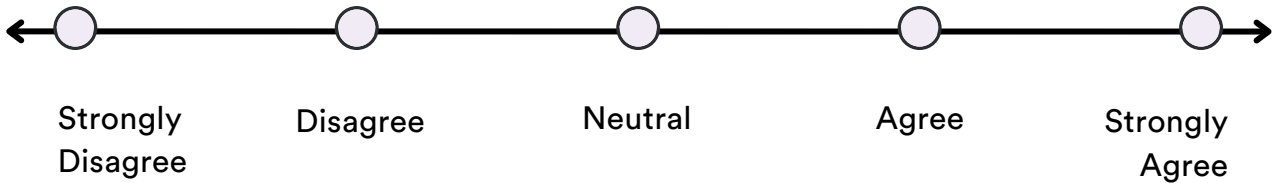
Use these templates for inspiration or as a starting point for your own system. When you need to automate and scale the process, each template is ready to go in the Crewmojo platform.

Take a [personal tour](#) of Crewmojo.

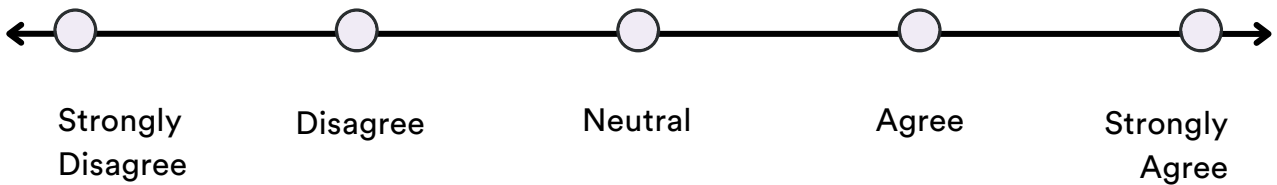
EFFECTIVE TEAMS

Psychological Safety

I feel comfortable speaking up at work, even when I am bringing up problems or tough issues

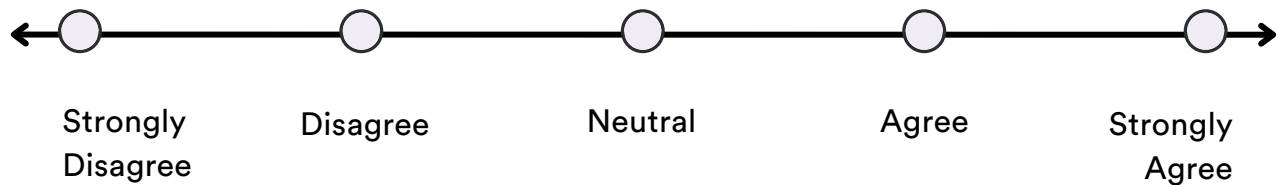


I feel I can fail openly in front of my team without being shunned

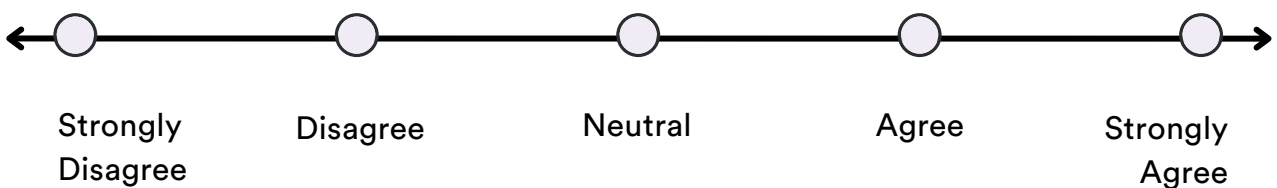


Dependability

When team members say they'll get something done, they do



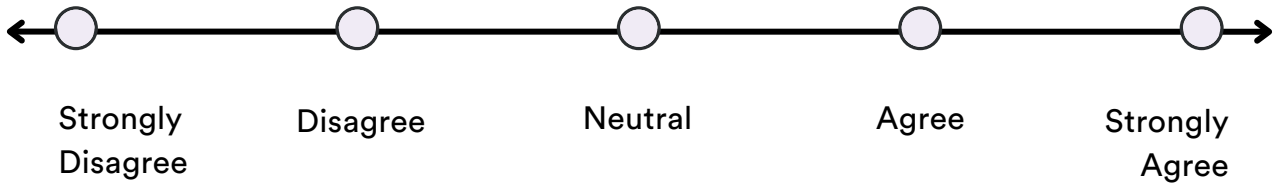
Team members proactively communicate about delays and assume responsibility



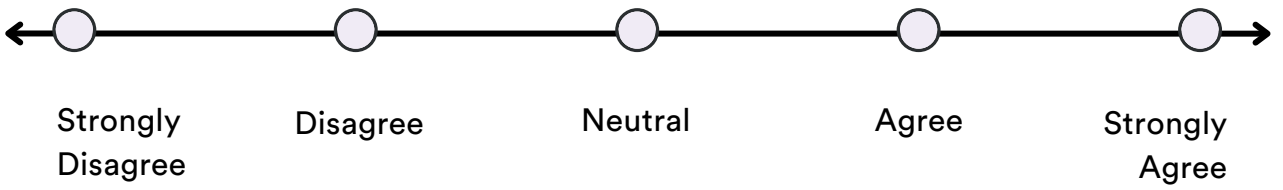
EFFECTIVE TEAMS

Structure and Clarity

I know what my personal and team goals are and how to get there.

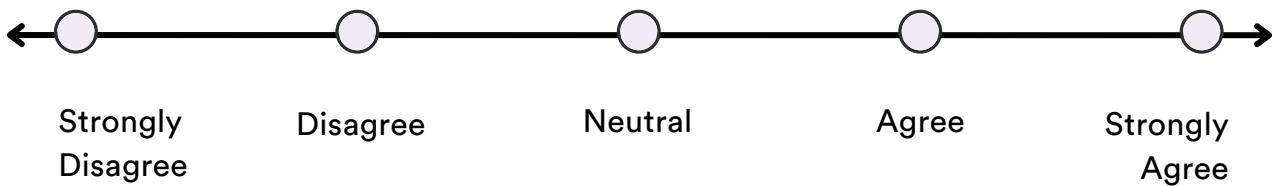


I am able to use my personal initiative or judgement in carrying out my work.

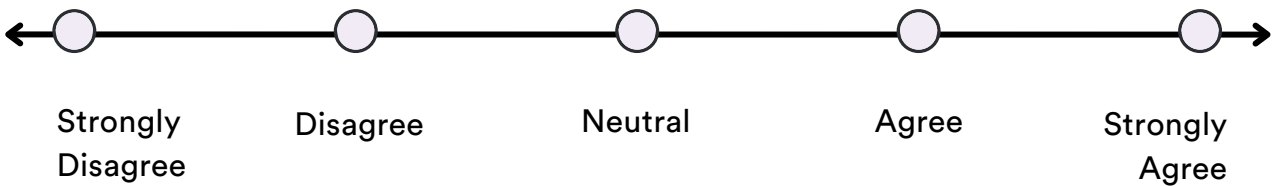


Meaning

My work gives me a sense of personal and professional fulfillment



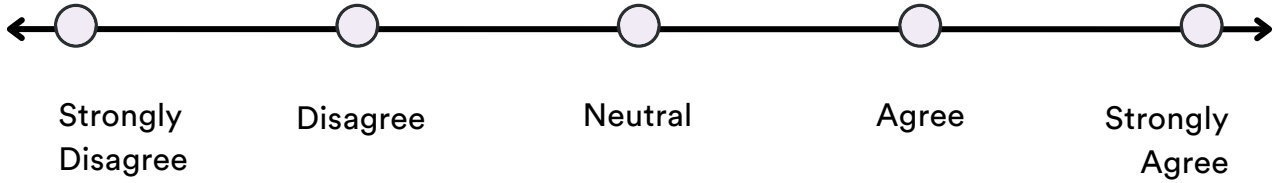
My work is matched by my skills and my interests



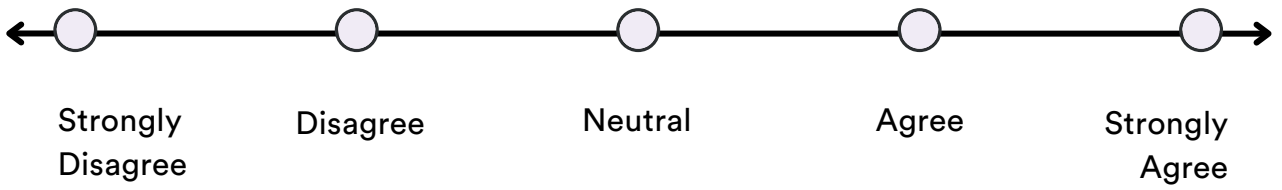
EFFECTIVE TEAMS

Impact

My work is creating change for the better



My work matters towards achieving higher-order goals





EXPLORE MORE

Building a world-class performance culture is made easy with our template library and pre-designed employee experiences.

Templates:

- One-on-one templates
- Performance review templates
- Role descriptions
- Goal templates
- Survey templates
- Engagement surveys
- and more

Experiences:

- Onboarding new employees
- Goal setting & alignment
- Growth plans & coaching
- Skill tracking & development
- Feedback & recognition
- Stay interviews
- Performance reviews
- Exit surveys & interviews
- and more

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